

The Congressional Hispanic Caucus Institute

2008 Annual Report



Developing the Next Generation of Latino Leaders

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A MESSAGE from the President & CEO

January 16, 2009

Dear Friends,

As we begin another year, the Congressional Hispanic Caucus Institute (CHCI) is able to look back on a period of continued growth and achievement in 2008. CHCI's mission, to develop the next generation of Latino leaders, continues to produce results through the success of its premier youth leadership development programs. As a valued and respected supporter of CHCI, I would like to share the exciting developments of the past year with you.

In 2008, CHCI saw a dramatic increase for its services as Latino youth turned to CHCI in record numbers for opportunities. CHCI was prepared with a new online application system, enhanced graduate fellowships, and expanded leadership curriculum across all its programs. CHCI also enhanced its leadership development services and programs online, **reaching more than 500,000 students, parents and educators** through its website and online outreach. In the first eight months of 2008, CHCI **website hits grew to over 4.2 million a month from 1.8 million**. These technology enhancements complemented CHCI's high school Ready to Lead (R2L) workshops, scholarship awards, congressional internships, and fellowships for undergraduates, graduates, and young professionals, while integrating green policies into its organizational strategy.

CHCI's financial position is as strong as its commitment to Latino youth. Through its landmark Hispanic Heritage Month (HHM) events, CHCI marked another exceptional fundraising year — matching last year's record setting fundraising total of **\$3.6 million**. Total fundraising for the organization reached nearly **\$6.0 million** with all of its partners' support of programs due in great part to a growing list of Visionary partners that have demonstrated a commitment to the future of Latino youth by supporting CHCI at a minimum of \$100,000 annually.

This year marks the launch of the CHCI annual report to its funders. I hope that as you read this report, you will appreciate your organization's role in the work of the Institute and realize the impact your contributions are making on a daily basis in the lives of Latino youth.

On behalf of outgoing CHCI Chair, The Honorable Joe Baca, and the CHCI Board, I extend a special thanks to you and your organization for your vision and steadfast commitment to the Institute's mission. We look forward to your continued support in 2009 and beyond.

Sincerely,



Esther Aguilera
President & CEO



PROGRAMS —

CHCI Making the Difference

Programs Overview

CHCI significantly expanded its activities in support of its mission and vision during the 2008 fiscal year. In 2008, CHCI programs served nearly 1,000 students, an increase of 20 percent since 2007. In addition, 500,000 students, parents, and educators took advantage of the learning and college preparatory tools on the enhanced CHCI website.

CHCI's high school programs exposed students to resources and tools that helped them pursue their academic goals, engage in the communities in which they live, and advance their careers. CHCI's scholarship program provided critical financial assistance to college students to support their ability to stay in school. CHCI's Washington, D.C.-based leadership development programs produced young Latino leaders who will have a strong impact on their communities and are prepared to make significant public policy contributions at the state and national levels.

■ Ready to Lead (R2L) Program

Program Overview

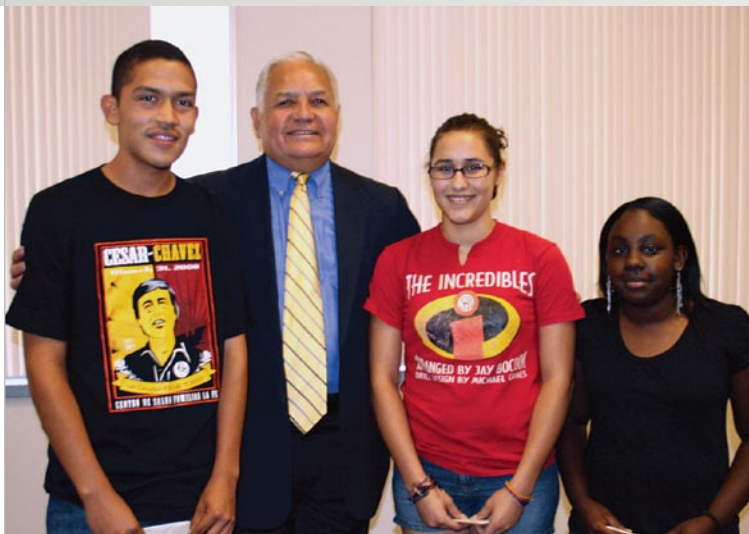
While Hispanic American high school drop out rates have decreased over the last twenty years, more than 20 percent still failed to obtain a high school diploma in 2006. Latinos have the highest drop-out rate among the three major ethnic groups — Hispanic, African American, and Caucasian — and Latinos drop out of high school at a rate that is more than four times that of Caucasians. *(Source: U.S. Department of Education)*

Together with community partners and CHCI alumni around the country, CHCI is deeply involved in building skills and creating access to resources to provide opportunities for Latino high school students to prepare for college.

Program Highlights — 2008

- » Six one-day intensive sessions, providing skills and tools for college preparation, were held in states with the highest Latino populations: California, Florida, Illinois, New York, Texas, and the District of Columbia.
- » 735 students participated in R2L programs — a 20 percent increase since 2007.

IMPACT: CHCI launched a new survey tool to measure the change in high school students' attitudes about their ability to attend college after participating in the program. Initial data shows a nearly 40 percent increase in the number of R2L participants who, after completing the workshop, believed they would have the ability to achieve a higher education.



R2L

"It is hard to find programs like Ready to Lead that help us as Latino students to excel in high school and prepare for college. Thank you, CHCI."

— ADAM RUIZ
PARTICIPANT IN THE OCTOBER 25TH
CHICAGO R2L WORKSHOP

- » CHCI launched a new survey tool to measure the change in high school students' attitudes about their ability to attend college after participating in the program. Initial data shows a nearly 40 percent increase in the number of R2L participants who, after completing the workshop, believed they would have the ability to achieve a higher education.
- » CHCI distributed to every student a unique Student Directory created for CHCI through a partnership with **State Farm Insurance**, which lists hundreds of sources of financial aid, as well as internship and fellowship opportunities for Latinos.
- » CHCI partnered with Gaining Early Awareness and Readiness for Undergraduate Programs (Gear-Up) for two R2L sites- Chicago, Illinois and the Bronx, New York. CHCI provided Latino specific training that might not otherwise be available to Gear-Up students.
- » Students had an opportunity to meet sponsors and leaders in their communities — including Members of Congress.

Looking Forward — 2009

- » Through the support of a grant from **State Farm Insurance**, CHCI will enhance R2L college preparatory tools with resources designed to address the specific challenges facing Latino youth. Materials including CD-ROMs for students and parents will be published in Spanish and English.

Scholarship Awards Program

Program Overview

Despite the increase in the number of Latino students moving directly from high school to college, the percentage of Latinos graduating from college remains alarmingly imbalanced with African Americans and Caucasians. CHCI's Scholarship Program provides critical financial assistance and a continuing connection to help increase graduation rates among Latino students in post-secondary education. There is no GPA requirement to qualify for a CHCI scholarship. CHCI awards scholarships to low- and moderate-income students with leadership potential, an aspiration to achieve, and serve their communities. Since the program's inception in 2001, CHCI has assisted students with distributions totaling over \$2.1 million.

Program Highlights — 2008

- » CHCI awarded 145 scholarships — 16 to community college students, 103 to undergraduates, and 26 to graduate students.
- » A new online application system.
- » A new online scholars community on Gmail
- » Through partnerships with **Dell** and **Microsoft**, CHCI distributed fully loaded **Dell** notebooks to more than 100 undergraduate and community college scholarship recipients.
- » A new online application system made the scholarship process easy to navigate; CHCI received a record 2,916 completed applications.

IMPACT:

CHCI awarded 145 scholarships — 16 to community college students, 103 to undergraduates, and 26 to graduate students.

- » A new online scholars' community on gmail now offers an opportunity for peer-to-peer interaction and support among Latino students to help increase their chances for success.

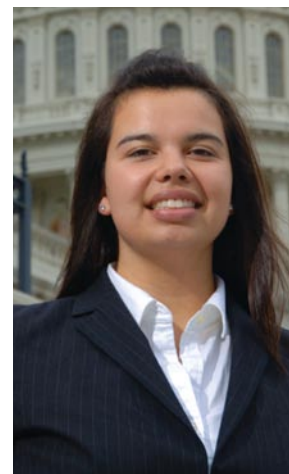
Looking Forward — 2009

- » CHCI will launch a monthly *eNews* providing updates on financial aid, scholarships, internships, and culturally appropriate tips for academic success.

scholar

"The feelings of frustration and helplessness my family experienced with healthcare professionals because of language barriers inspired me to become a physician. My CHCI scholarship is helping to make this possible. After I graduate, I want to give back all the support I received."

— MARITZA GONZALEZ
UNIVERSITY OF ILLINOIS AT CHICAGO
MEDICAL SCHOOL
CLASS OF 2012



Congressional Internship Program

Program Overview

Latinos make up approximately 15 percent of the U.S. population, yet remain severely underrepresented at all levels of government. (Source: U.S. Census Bureau) Public policy training is a crucial element in preparing the next generation of Latino leaders. CHCI's Congressional Internship Program annually offers approximately 30 students the opportunity to work in a Congressional office in Washington, D.C., for eight weeks over the summer and to observe how public policy is developed and implemented. Along with this invaluable experience, interns participate one day each week in a rigorous CHCI curriculum that focuses on leadership development skills, community service, and educational programs around a range of issues from Latino history and culture to cutting-edge policy debates. This comprehensive training program provides extraordinary learning and networking opportunities and is at the heart of CHCI's mission: *developing the next generation of Latino leaders.*



Intern

“For me, the best thing about being a CHCI Intern is the family that comes along with the program. I have built close relationships with my classmates, and all the hard work they have done amazes me. It is also refreshing knowing that we share a passion for being proactive, which is our driving force to be leaders of this country. I am forever grateful for this experience.”

— KAROLINA VILLAGRANA
JUNIOR AT THE UNIVERSITY OF COLORADO
2008 CHCI INTERN

Program Highlights — 2008

- » 31 students graduated from CHCI’s Congressional Internship Program in a ceremony on Capitol Hill in July.
- » CHCI launched a new profile index for its interns called the “Leadership Practices Inventory” or “LPI”, which will provide measures on how program participants view themselves as leaders as well as how they are viewed by others pre- and post-CHCI development program participation.
- » CHCI Interns gave back to their community through targeted community service projects helping Latinos in Washington, D.C. understand and prepare for the transition to digital television.

Looking Forward — 2009

- » CHCI will develop capacity to offer internships year-round, nearly doubling the Institute’s capacity to introduce undergraduates to the public policy world.

Public Policy Fellowship Program

CHCI’s Public Policy Fellowship is an advanced, nine-month intensive training program for Latino college graduates interested in learning how to develop, implement, and influence public policy. The nine-month Public Policy Fellowship Program begins in late August and runs through May of the following year. This program offers 20 talented Latinos from across the country the opportunity to gain hands-on experience in the national public policy arena. These future leaders participate in a curriculum that focuses on the qualities required of 21st century leaders: social responsibility, civic engagement, coalition-building, and fosters an appreciation of the role Latino culture and heritage plays in their leadership development.

CHCI Fellows are introduced to Washington, D.C. and the workings of government through an intensive, one-week orientation. Fellows then secure work placement in congressional offices, federal agencies, Washington-based media, corporate federal affairs offices, national advocacy organizations, and government-related institutions. They meet with policymakers, government officials and com-

IMPACT:

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Fellow

“The outstanding work placement opportunities, the career benefits, and the opportunity to gain specialized knowledge through the various workshops and seminars all attracted me to this Fellowship. But what I like most about this experience is that the CHCI community has a really authentic desire to address social issues... I think it’s rare that you see such a concerted effort in support of Latinos.”

— VERONICA DURON
GRADUATE, UNIVERSITY OF TEXAS AT AUSTIN
2008 PUBLIC POLICY FELLOW

munity leaders and analyze pressing issues of concern for Latinos in the U.S. In addition, they participate in CHCI's nationally recognized leadership development curriculum and take part in a substantive community service project.

Program Highlights — 2008

- » Fellows attended a two-day retreat, facilitated by professionals in the areas of leadership development and diversity.
- » Fellows convened public policy Summits with Members of Congress.
- » A new curriculum module introduced was “*Latino History and Culture*.”
- » CHCI launched a new profile index for its fellows called the “Leadership Practices Inventory” or “LPI”, which will provide measures on how program participants view themselves as leaders as well as how they are viewed by others pre- and post-CHCI development program participation.

Looking Forward — 2009

- » CHCI will add modules to further enhance the curriculum including training around the critical inter-relationship between policy and the private sector.

■ Graduate and Young Professional Fellowship Program

Program Overview

In 2008, CHCI launched a new opportunity for graduate students and young professionals aspiring toward public policy leadership. The Graduate and Young Professional Fellowship Program (GYP) is a nine-month, specifically designed education and training program for post-graduate students and young professionals interested in learning how to develop, implement, and influence public policy. The program provides them with CHCI's state-of-the-art leadership development training and tools.

Participants hold graduate degrees or have three years of professional experience in one of the following policy fields: health, housing, international affairs or law. Fellows secure placement in Congressional offices, federal agencies, corporate federal affairs offices, national advocacy organizations, and government-related institutions related to their area of interest. During this time, they also meet with members of a working group, comprised of high-level professionals in their field, and produce an original public policy paper, which is presented at a Public Policy Roundtable in the final months of the program. International Affairs Fellows spend three months in Mexico or Spain.

In addition, GYP Fellows attend CHCI's weekly workshops and trainings and participate in an annual community service project. This comprehensive experience provides the network and credentials for Fellows to contribute to the body of public policy knowledge, and its impact on Latinos. Upon completion of the program, GYP Fellows are ready to occupy leadership positions in policy-advisory or policy-making organizations.

Program Highlights — 2008

- » CHCI forged a partnership with sponsor, **Azteca America**, and its parent company, **Grupo Salinas**, to create a three-



gyp fellow

“The GYP Program has afforded me a unique opportunity to work alongside some of the brightest young Latinas/os from across the nation and see how I can better align my personal goals to benefit the larger Hispanic community.”

— ROBERTO FIERRO
KORBEL SCHOOL OF INTERNATIONAL RELATIONS
UNIVERSITY OF DENVER
GRADUATE AND YOUNG PROFESSIONAL FELLOW-CLASS OF 2008

month study program in Mexico for the CHCI International Affairs Fellow.

- » CHCI partnered with **Georgetown University** on the GYP program.
- » The Housing Fellowship (HOGAR) working group distributed nearly 200,000 copies of “True Life Stories,” a culturally based financial literacy booklet about foreclosure and sustainable homeownership for Latinos.

Looking Forward — 2009

- » With the support of the **Motorola Foundation**, CHCI will launch a STEM (Science, Technology, Engineering and Math) fellowship in collaboration with the Society of Hispanic Professional Engineers (SHPE), the Society for Advancement of Chicanos and Native Americans in Science (SACNAS), and the Society of Mexican American Engineers and Scientists (MAES).

■ CHCI Alumni Association

Overview

CHCI's alumni network spans 27 years of talent and achievement. Today, there are over 1,000 CHCI alumni across the United States. They are leading, teaching, organizing — transforming the nation and their communities. Although thousands of miles apart, CHCI alumni remain tied by a pride in their Latino heritage, a drive to succeed and make a difference, and a commitment to give back, which is the essence of the CHCI experience. The CHCI

IMPACT:

Participants hold graduate degrees or have three years of professional experience in one of the following policy fields: health, housing, international affairs or law. Upon completion of the program, GYP Fellows are ready to occupy leadership positions in policy-advisory or policy-making organizations.

IMPACT:

Today, there are over 1,000 CHCI alumni across the United States. They are leading, teaching, organizing — transforming the nation and their communities.



Alumni Association provides a forum that brings CHCI alumni together and connects them — as mentors, trainers, and role models — with current CHCI program participants. It takes leaders to bring forth leaders.

Highlights — 2008

- » The Alumni Association celebrated its 10 Year Anniversary, bringing a record number of alumni to Washington, D.C. during CHCI's Hispanic Heritage Month events.
- » The CHCI Alumni Association created and funded a Dream Scholarship for first-generation Latino college students who are the first in his/her family to attend college.
- » Alumni volunteered their time and talent as mentors to CHCI Interns and Fellows, and participated in high school R2L sessions throughout the country.
- » The CHCI Alumni Association launched a new Miami Chapter, bringing its total number of chapters nationwide to four, including New York, Los Angeles, and Washington, D.C.

**alumni**

“What CHCI does is it puts together these talented Latinos for a period of time and fast forward ten to twelve years [from now], I still have that connection; I still have that network and they're now in very key positions across the country.”

— ALEJANDRA CEJA
CHCI ALUMNI ASSOCIATION PRESIDENT

Looking Forward — 2009

- » Create at least one new CHCI Alumni Chapter
- » Increase CHCI Alumni volunteers, mentors, and trainers across all programs.

A SPECIAL Thank You

As CHCI celebrates its success and prepares for the coming year, it sincerely thanks its lead program sponsors for their support and commitment to the shared mission: *developing the next generation of Latino leaders.*

READY TO LEAD (R2L) PROGRAM

State Farm Insurance
UPS
USA Funds
Freddie Mac

SCHOLARSHIP AWARDS PROGRAM

Dell
Ford Motor Company Fund
Microsoft
Cruise Industry Charitable Foundation
General Mills
United Health Foundation
Hyundai
Shell Oil Company

CONGRESSIONAL INTERNSHIP PROGRAM

AT&T Foundation
Comcast Foundation
Pepsico Foundation
Toyota Motor North America
American Sugar Alliance
Hyundai

PUBLIC POLICY FELLOWSHIP PROGRAM

Altria
SEIU
The Coca-Cola Foundation
UPS
Sodexo
Tyson Foods
Southwest Airlines - Official Airline

GRADUATE AND YOUNG PROFESSIONALS FELLOWSHIP PROGRAM

Azteca America Foundation
Citigroup
DaVita
National Association of Realtors
WAMU

OUTREACH — Technology and Media — CHCI Online and On-Air

Outreach Overview

In 2008, CHCI expanded its reach and visibility through expanded web services and a substantial increase in its media partnerships. CHCI's targeted marketing and outreach in 2008 drove unprecedented web traffic to CHCI's website, www.chci.org, increased program applications to a record number for the organization, and converted CHCI's communications completely to electronic media adding saving the environment to the organization's list of successes.

Technology Highlights

CHCI has stepped up its efforts to provide updated information and improved services for users through its website. CHCI's efforts to improve the website's capabilities provided added access to videos and photos, up-to-date highlights from its events, increased web traffic, and generated excitement from CHCI website visitors. In 2008, CHCI launched its online application system for all its programs, resulting in the highest response ever from students looking for internships, fellowships and scholarships.

- » Since late 2007, CHCI has experienced significant growth in web users, from 1.8 million in December 2007 to more than 4.0 million in October 2008, with 1,767 unique visitors per day, and an average session lasting 13:26 minutes.
- » Through the new online application system, more than 9,500 students showed interest in CHCI programs and 2,916 completed an application for one of CHCI's programs.
- » CHCI launched its online registration system for its 2008 Hispanic Heritage Month events. For the first time, Conference and Gala attendees could register or buy Gala tables online.
- » CHCI launched its new **Facebook** and **LinkedIn** groups and **YouTube** channel, providing additional forums for stakeholders, students, and alumni to network online and receive the latest information from CHCI.
- » CHCI also created its *CHCI eNews* platform in 2008, issuing monthly e-newsletters and several special updates to CHCI stakeholders throughout the year.

Media Partnerships Highlights

CHCI expanded its reach and visibility through continued and new media partnerships in 2008:

- » **Azteca America** — Development of national PSAs promoting CHCI programs.
- » **CapitalWirePR** — Dissemination of information to media and D.C. leaders.
- » **Comcast** — Development and airing of national PSAs featuring CHCI Fellows and Members of Congress promoting CHCI programs; Red Carpet broadcasts of CHCI events throughout the year.
- » **DIRECTV Más** — Production of nationally-aired vignettes featuring CHCI Alumni.

RESULTS: Since late 2007, CHCI has experienced significant growth in web users, from 1.8 million in December 2007 to more than 4.0 million in October 2008, with 1,767 unique visitors per day, and an average session lasting 13:26 minutes.

- » **Hispanic Communications Network** — Development of national radio PSAs promoting CHCI programs.
- » **HITN** — Production and broadcast of CHCI 31st Annual Awards Gala on its network and web video production of CHCI Public Policy Conference sessions.
- » **Latin Heat Magazine** — Promotion of CHCI events and programs through monthly online ads
- » **LATINA Style Inc.** — Promotion of CHCI events and programs through editorial coverage and advertising.
- » **Rice and Beans Entertainment** — Promotion of Reyes of Comedy Night.
- » **Univision** — Development of national PSAs promoting CHCI programs.
- » **Washington Hispanic Newspaper** — Editorial coverage of CHCI events and programs.

Looking Forward — 2009

- » In early 2009, CHCI will launch a rebranded website, enhancing its current features and eventually adding new private intranets for stakeholders, a career center, and an enhanced Spanish-language sub-site.



EVENTS —

The Power to Make the Difference

Events Overview

CHCI hosted key events throughout the year that complemented its funding partners' support for its youth leadership development programs: scholarships, internships, fellowships, and Ready to Lead (R2L). Key annual events included the Fiesta de Golf Scholarship Challenge and the landmark events of Hispanic Heritage Month (HHM), the CHCI Public Policy Conference, Reyes of Comedy, and the Annual Awards Gala.

In 2008, CHCI events raised over \$3.6 million — more than 60 percent of its revenue — and hit its mandated rate of return on its events of 60 percent — solidifying CHCI's ongoing goal to increase net income of its events for the benefit of its programs.

Event Highlights — 2008

- » CHCI's 12th Annual Fiesta de Golf Scholarship Challenge held May 5, 2008 at Andrews Air Force Base raised more than \$255,000 toward the CHCI scholarship fund. More than 155 golfers joined legendary golfer Chi Chi

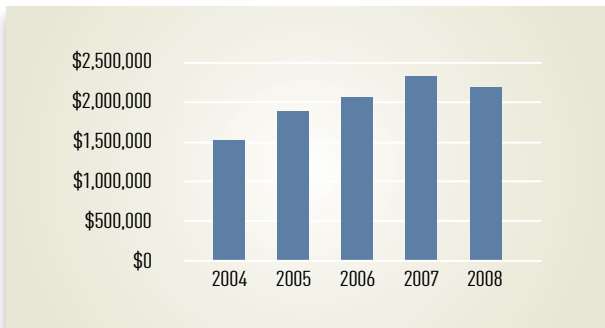


- Rodriguez in support of scholarships for Latino youth.
- » Under the theme "*The Power to Make the Difference*," CHCI's 2008 Public Policy Conference assembled 764 — 36 percent more attendees than in 2007 — national and local leaders in Washington, D.C. to engage in discussions on the nation's and the community's most important current issues from education to the economy.

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- » Hispanic American Members of Congress spearheaded 14 Summits targeting key issues such as housing, education, business, civil rights, immigration, international relations, health, labor, technology, banking and finance, corporate America, and workforce diversity.
- » Marking its eighth year, the annual Reyes of Comedy event held at the Warner Theatre attracted more than 700 hundred guests who enjoyed comedy routines from rising and established entertainers Bill Santiago, Kiki Melendez, Erik Rivera, and Willie Barcena.
- » In final celebration of the week’s theme, “*The Power to Make the Difference*,” more than 2,100 guests from around the nation, including as many as 35 Members of Congress, attended CHCI’s 31st Annual Awards Gala at the Walter E. Washington Convention Center in Washington, D.C., on September 10, 2008.
- » CHCI’s 31st Annual Awards Gala was made possible through the generosity of all the sponsors, especially its Host **Toyota Motor North America**, Premier sponsor **Comcast**, and Millennium sponsors **Anheuser-Busch**, **Eli Lilly**, and **Fannie Mae**.
- » Awards Gala highlights included an address by President Barack Obama; the presentation of the 2008 Chairman’s Awards to Hon. Solomon P. Ortiz (TX-27), Hon. Ileana Ros-Lehtinen (FL-18), and Hon. Jose E. Serrano (NY-16); the awarding of the 2008 Medallions of Excellence for Leadership and Community Service to Lt. General Ricardo Sanchez (Army Ret.) and actress Rosie Perez; and the presentation of the 2008 CHCI Distinguished Alumnus Medallion to Enrique Figueroa, Ph.D.

CHCI HHM Event Net Income



LOOKING FORWARD — 2009



May 4, 2009
CHCI Fiesta de Golf Scholarship Challenge
Andrews Air Force Base

May 13, 2009
CHCI Public Polict Fellow Roundables and Graduation
Washington, D.C.

September 14–15, 2009
CHCI Public Policy Conference
Washington, D.C. Convention Center

September 15, 2009
Reyes of Comedy
Warner Theatre
Washington, D.C.

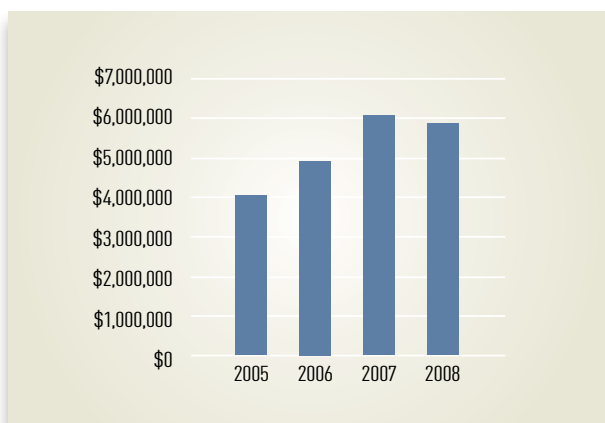
September 16, 2009
32nd Annual Awards Gala
Washington, D.C. Convention Center



CHCI Financials

RESULTS: CHCI continues its strong financial position. While CHCI experienced unprecedented growth in 2007, it was able to maintain its revenue in 2008 at \$6.0 million despite the economic downturn that began mid-year.

CHCI Revenue

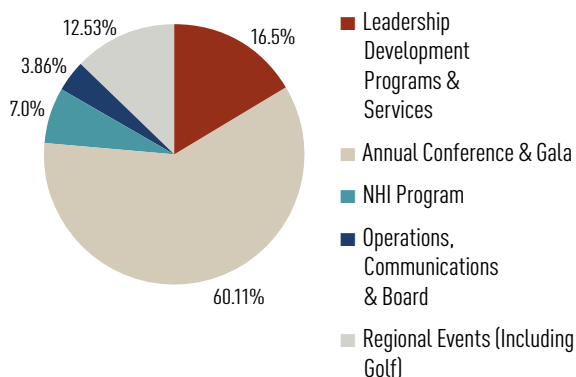


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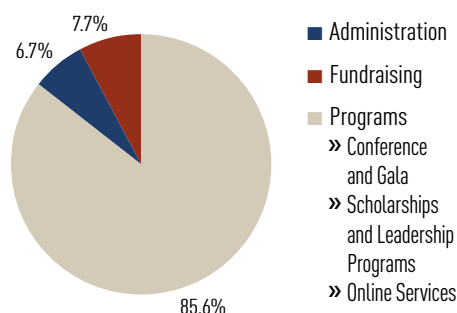
CHCI relies on its premier events to fund its programs. In 2006, nearly 64 percent of CHCI's revenue was generated by events. In 2007 and 2008, event revenue has dropped to 60 percent of the organization's total marking a shift towards direct program support.

At the same time, CHCI has improved its expenditure efficiency ratio of fundraising and administrative areas to programs. Over the past few years, CHCI has continued to shift expenditures towards CHCI's programs from its fundraising and administrative areas. This year 86.4 percent of every dollar CHCI generated went to fund programs up from 85.6 percent in 2007, and 84.9 percent in 2006.

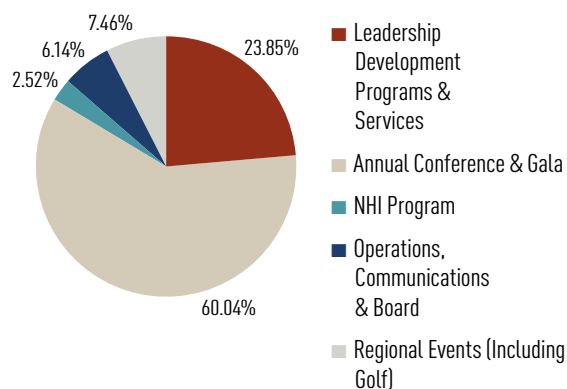
2007 % of Revenue



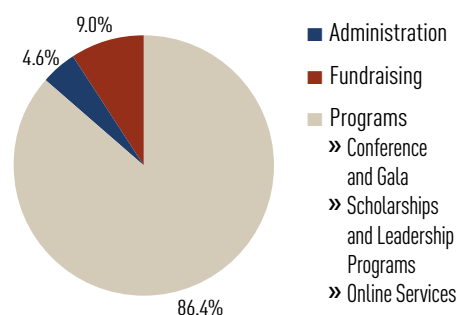
2007 % of Expenses



2008 % of Revenue

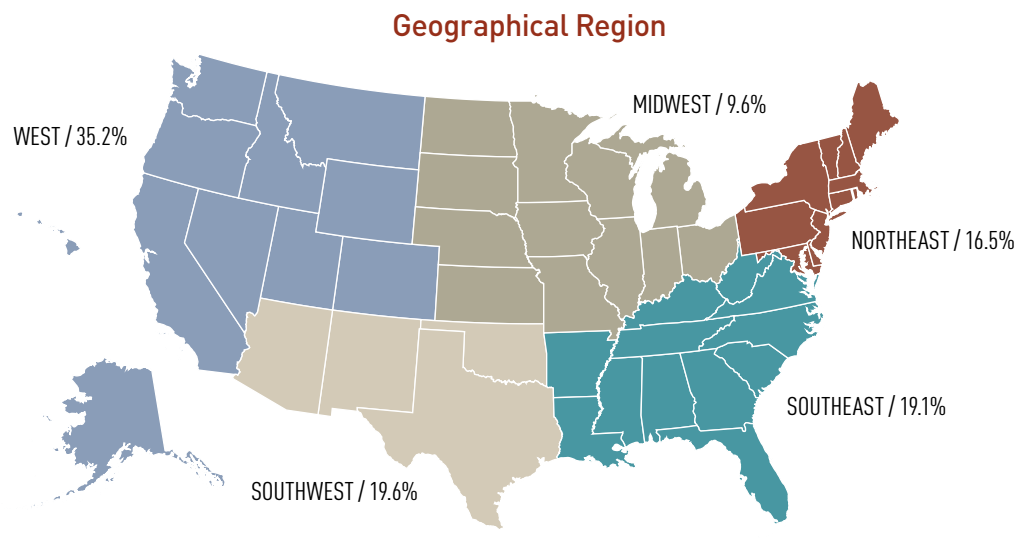


2008 % of Expenses



2008 CHCI Program Participant Profile*

* All programs except Ready to Lead (R2L)

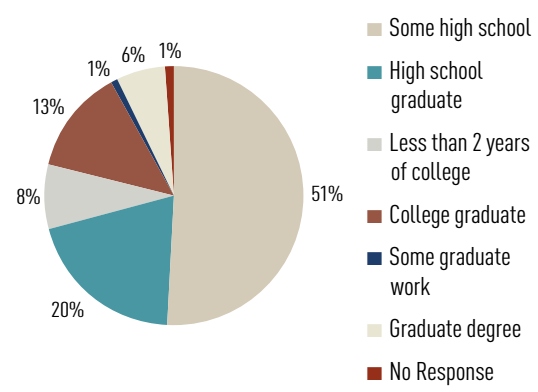


Participants by Hispanic Heritage

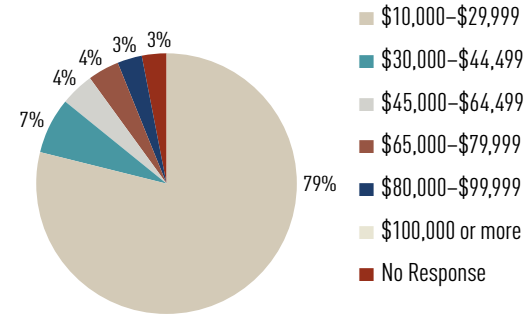
Mexican American	108	51.67%
Puerto Rican	19	9.09%
Salvadoran	10	4.78%
Dominican	10	4.78%
Columbian	9	4.31%
Cuban	7	3.35%
Spaniard	6	2.87%
Bolivian	5	2.39%
Guatemalan	5	2.39%
Ecuadorian	5	2.39%
Peruvian	5	2.39%
Argentine	3	1.44%
Chilean	3	1.44%
Costa Rican	3	1.44%
Honduran	3	1.44%
Venezuelan	3	1.44%
Uruguayan	2	0.96%
Nicaraguan	2	0.96%
Panamanian	1	0.48%
Total	209*	100%

*Actual number of participants for 2008 programs was 199, here the total is greater because some participants self-identified as members of two or more ethnicities.

Parents' Level of Education



Household Income



2008 CHCI Scholars

Community College (16)

Eric Benavidez

Rome, GA
AA, Psychology
Highlands College

Brenda Bran

CHCI-DELL SCHOLAR
Lomita, CA
AA, Political Science
Santa Monica College

Edith Caballero

Miami, FL
AA, Social Work
Miami-Dade Community College

Cristina Campos

CHCI-COMCAST SCHOLAR
Galesburg, IL
AA, Education
Carl Sandburg College

Josephina Connell

Wellford, SC
AS, Science
Spartansburg Community College

Leticia Cortez-Lutes

Albertville, AL
AA, Sociology
Snead State Community College

Juliana Cruz

CHCI-DELL SCHOLAR
Towaco, NJ
AA, Communications & Public Relations
County College of Morris

Kevin Gomez

CHCI-DELL SCHOLAR
Santa Ana, CA
AA, Business Administration
Santa Ana College

Jacqueline Martinez

Laredo, TX
AS, Nursing
Laredo Community College

Gary Navarro

CHCI-DELL SCHOLAR
Woodlake, CA
AS, Computer Science
College of the Sequoias

Jacqueline Ramirez

CHCI-DELL SCHOLAR
Romeoville, IL
AA, Education
Joliet Junior College

Miguel Ramos

CHCI ALUMNI ASSOCIATION/
SHELL OIL DREAM SCHOLAR
Baypoint, CA
BA, Architecture
Diablo Valley College

Ryan Romero

Pueblo, CO
AA, Performing Arts
American Musical and Dramatic Academy

Alex Serna

Anaheim, CA
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While developing the next generation of Latino leaders is its mission, CHCI is adding preserving the environment to its lists of successes.

CHCI is instituting an environmentally safe printing policy for all of its publications and stationary needs. This includes printing only on recycled paper and using soy ink.

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